## Michelle Scharfenberg, JD

As Avanos Medical's Senior Vice President, Chief Ethics and Compliance Officer, Michelle Scharfenberg oversees all aspects of the global Ethics and Compliance Program. Michelle joined the company in 2020, bringing over 20 years of experience in providing legal advice to business teams, building compliance programs, and integrating compliance into business operations and culture. Prior to joining Avanos, Michelle served as Vice President and Chief Compliance Officer of Cantel Medical (now part of STERIS), a leading provider of infection prevention products and services in the healthcare and dental markets. She also held roles of increasing responsibility in the legal and compliance departments at Integra LifeSciences Corporation, including Chief Compliance Officer and General Counsel for Global Operations. She holds a bachelor's degree from Ursinus College in English, and a juris doctor from The Dickinson School of Law of the Pennsylvania State University.